



VA's Veterans Employment Initiative

VA for Vets Program Briefing

March 2013



An HR&A Initiative to invest in people development, workforce engagement and talent management for the delivery of high-quality healthcare, benefits and other services to Veterans and their families.



U.S. Department
of Veterans Affairs

Model for Federal Veteran Employment



Veterans Career Center

- Skills Translator
- Resume Builder
- Job Search
- Skills Assessment

Results

- Increased % of Veterans Employed
- Increased Retention Rate

Service Support

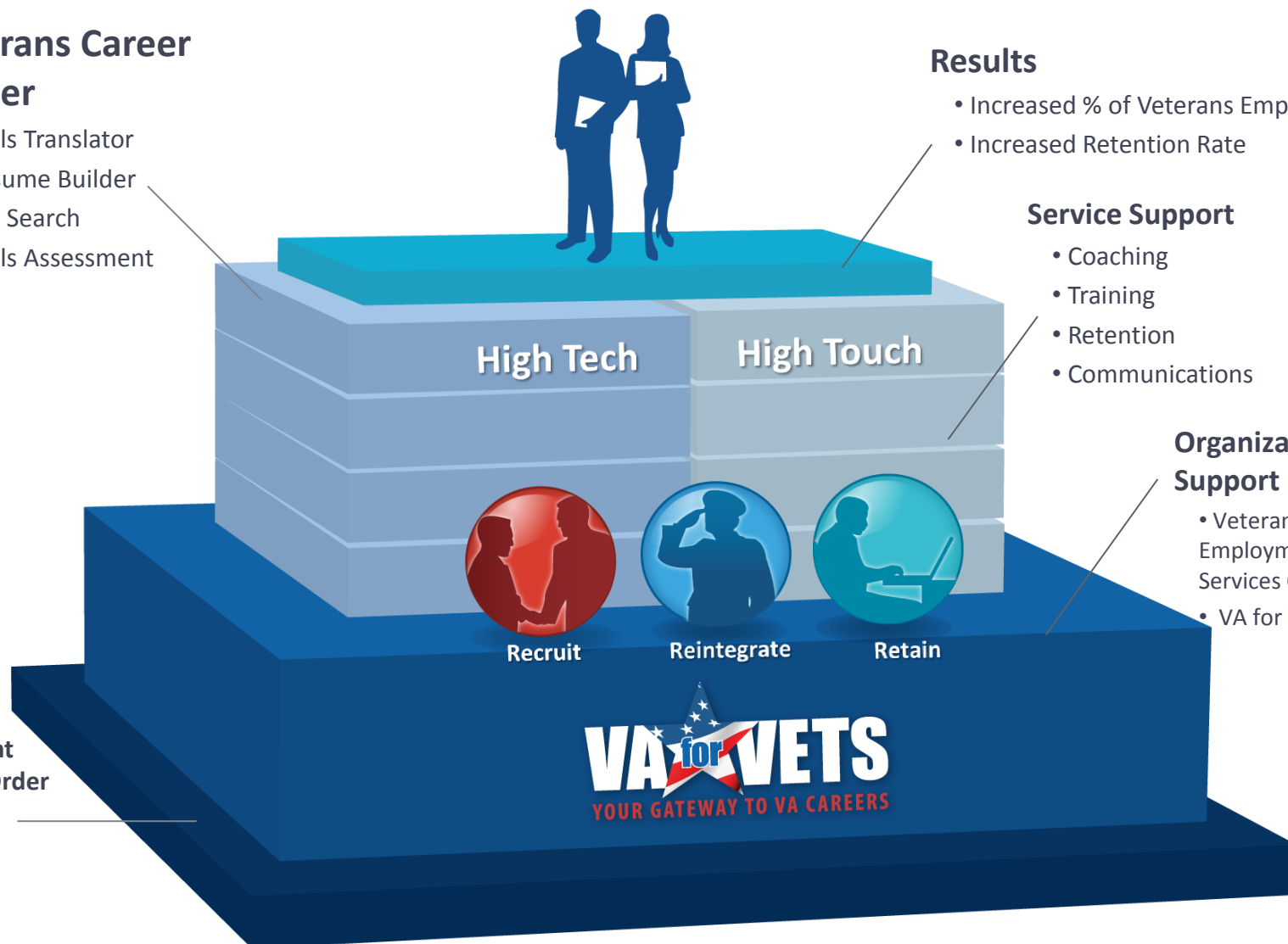
- Coaching
- Training
- Retention
- Communications

Organizational Support

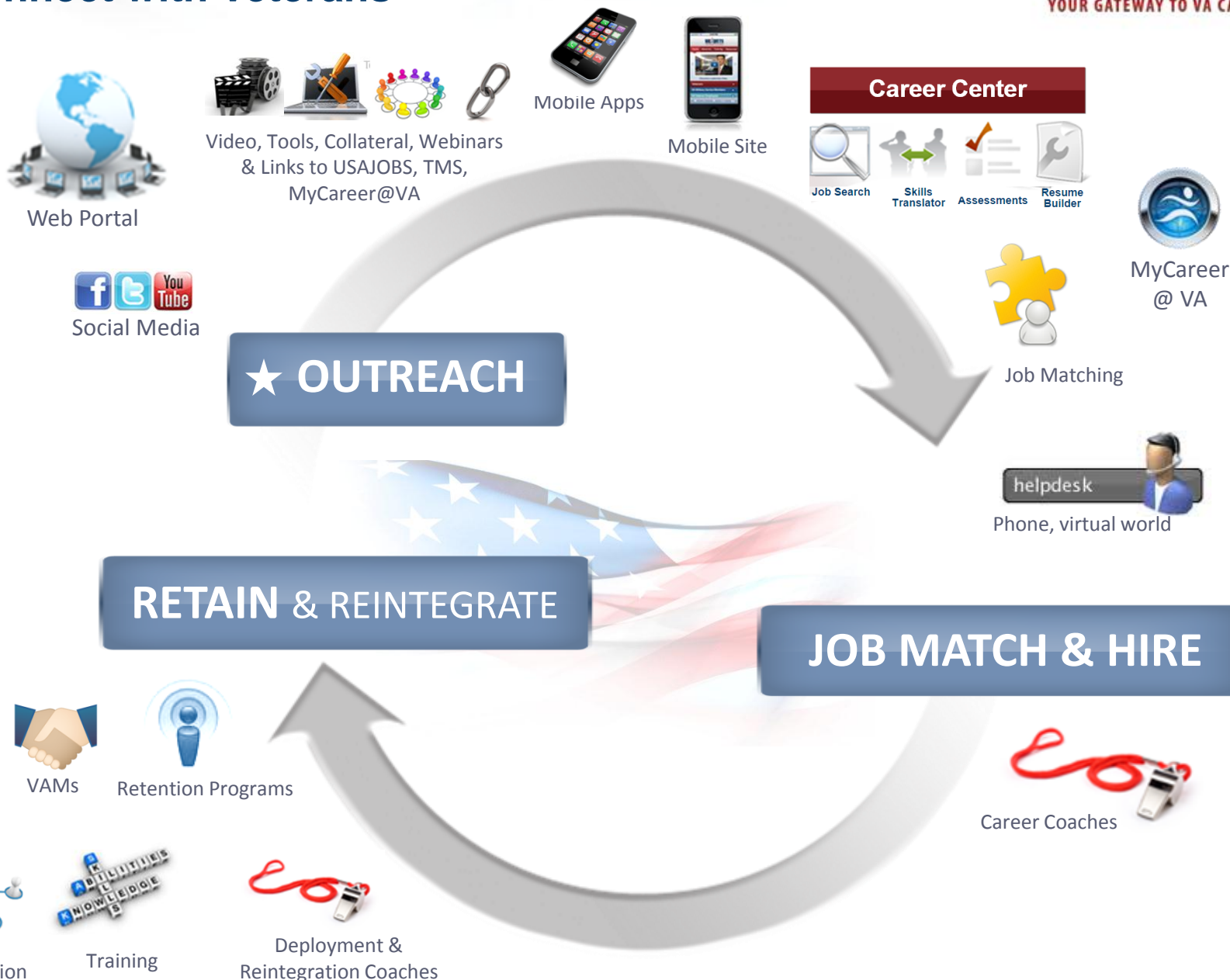
- Veteran Employment Services Office
- VA for Vets

Veteran Employment Executive Order

VA Major Initiatives



Leveraging a High Touch & High Tech Solution to Connect with Veterans



High Touch Coaching



Career Coaches

- Provide job search coaching to Veterans seeking employment at VA
- Offer resume building and career guidance to Veterans
- Educate Veterans on the Career Center tools

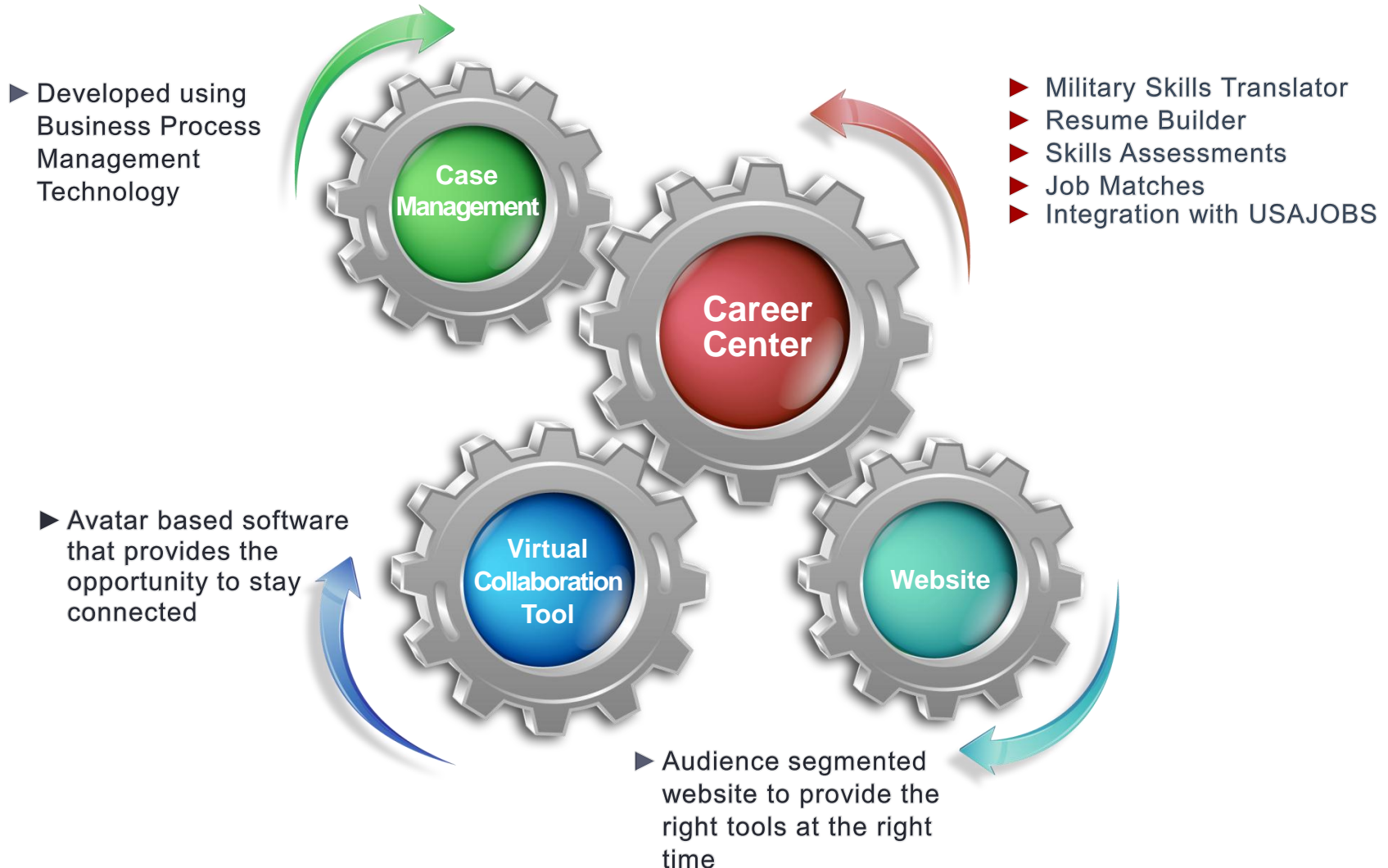
Reintegration Coaches

- Dedicated point of contact to facilitate a smooth transition during the deployment and reintegration processes
- Educate service members and supervisors about deployment and reintegration tools
- Provide transition assistance and collaborative coaching to the work unit

Help Desk Technical Support

- Single contact for all customer technical assistance
- Multiple points of access – phone, email, and instant messaging

VA for Vets High Tech Services



Contact

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To find other coordinators, go to:

<http://vaforvets.va.gov/veterans/resources/hiringmanagers/rvecs/pages/default.aspx>